



GEORGIA GARINOIS-MELENIKIOTOU

Retired, Executive Vice President, Corporate Marketing, The Estée Lauder Companies, and Global President, Beauty GBU, Johnson & Johnson

During her 10 years tenure with the Estee Lauder Companies (ELC), she led the Marketing transformation of the 30+ brands portfolio, globally, based in the NY headquarters. Before joining ELC, Ms. Garinois-Melenikiotou spent 26 years with Johnson & Johnson, where she held leadership positions in seven different countries, including President of J&J Consumer France and Global President of Beauty EMEA, ending her tenure as President for Global Business Strategy and New Growth. She serves as an External Independent Director at Natura &Co, a global player in Beauty, based in Brazil, and Almirall, S.A., a Spanish pharmaceutical company. Ms. Garinois-Melenikiotou also serves on the boards of Inspire Medical and Pulmonx, both US Med Teck companies. She is also an advisory partner to Talomon Capital Limited in the UK and served as a Director of Bacardi Limited from 2012 to 2016.

Originally from Greece, Ms. Garinois-Melenikiotou holds a degree in Mechanical Engineering from National Polytechnic of Athens and received a Master's Degree in Management from the Sloan School of Management at MIT. She attended Sloan as a Fulbright Scholar and currently sits on its board.

In 2011, she was named one of Ad Age's "Women to Watch." Ms. Garinois-Melenikiotou also received the One To World Fulbright Award for Global Business Leadership in 2019 and now serves on One To World's board of directors.